



**Take Your Leadership Skills  
TO HIGHER LEVELS**

**A leadership development  
continuum:**

- **Blended learning opportunities**
- **Field execution**
- **Sustainment**



# Developing, Executing and Sustaining Advanced Levels of Leadership



*Pfizer Animal Health* is pleased to announce a growth opportunity for its first-line leaders. You will explore and enhance your leadership talents in an intensive program focusing on the challenges of your team role. The core curriculum will help you develop your abilities to lead people, manage relationships and communicate with impact. Pfizer believes that *aware leadership* brings about *intelligent management*.

Beginning in 2005, with three separate seminars, first-line leaders will gain the clarity and confidence they need in coaching and leading team members—individually and collectively—to success.

Conducted at Pfizer Animal Health's state-of-the-art Learning Center in Exton, PA, the program will help you to:

- Gain new insights in the realms of
  - Accountability
  - Creating the right team culture
  - Building confidence and self-esteem
  - Networking
  - Motivating others
- Develop individualized development plans (IDP)
- Develop personal goal plans
- Recruit and hire

Developing a culture of vision, coaching and mentorship